

	KANSAS CITY, MO POLICE DEPARTMENT <b>PERSONNEL POLICY</b>	DATE OF ISSUE 08/05/2015	EFFECTIVE DATE 08/05/2015	NO. 415-1
SUBJECT Policy Series 400: Compensation 415 – Shift Differential Pay			AMENDS	
REFERENCE		RESCINDS PPBM 415		

## I. INTRODUCTION

This directive establishes guidelines with regard to Shift Differential Pay.

## \*II. TERMINOLOGY

- A. Assignment – The assigned element and watch as reflected.
- B. Shift Differential Pay - Additional compensation paid to members assigned who work during the hours designated by the department as Watches I, III, or IV.

## III. POLICY

- A. Members permanently assigned to Watches I, III, and IV will receive shift differential pay.
- B. Shift differential is paid bi-weekly in an amount approved by the Board of Police Commissioners and listed within the current Memorandum of Agreement.
- C. Members will not receive shift differential pay while assigned to the Sick Leave Pool, Injury Leave Pool or the Family and Medical Leave Pool.
- \*D. Members transferred to the Limited Duty Pool will continue to receive shift differential pay provided the member's limited duty assignment is on Watch I, III or IV.
- \*E. SPECIAL ASSIGNMENT
  - 1. A member that transfers from Watch II to Watch I, III or IV on special assignment will receive shift differential pay.
  - 2. A member that transfers from Watch I, III or IV to Watch II on special assignment will not receive shift differential pay.

Darryl Forté  
Chief of Police

Approved by the Board of Police Commissioners on this \_\_\_\_ day of \_\_\_\_, 20\_\_\_\_.

Alvin Brooks  
Board President

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